



**NOTICE OF PUBLIC MEETING
DECEMBER 1, 2025 – 7:00 P.M.
BOARD OF ALDERMEN MEETING
TENTATIVE AGENDA**

- I. MEETING CALLED TO ORDER
- II. ROLL CALL
- III. APPROVAL OF AGENDA
- IV. APPROVAL OF MINUTES FOR NOVEMBER 17, 2025
- V. CITIZEN COMMENTS
- VI. MUNICIPAL COURT UPDATE – CHRIS GRAVILLE
- VII. DISCUSSION
 - a. Senior Tax Freeze Impact on Prop S Funding
 - b. Electric Bike and Scooter Regulations
- VIII. ORDINANCES FOR SECOND READING AND FINAL APPROVAL

B27-25 AN ORDINANCE APPROVING AND AUTHORIZING THE CITY OF GLENDALE, MISSOURI, TO ENTER INTO THE PUBLIC WORKS EMERGENCY RESPONSE MUTUAL AID AGREEMENT AND AUTHORIZING THE EXECUTION OF SAID AGREEMENT ON BEHALF OF THE CITY

B28-25 AN ORDINANCE APPROVING AN INTERGOVERNMENTAL AGREEMENT WITH THE CITY OF KIRKWOOD, MISSOURI, FOR THE PROVIDING OF POLICE, AMBULANCE SERVICE AND AUTHORIZING THE EXECUTION OF SAID AGREEMENT ON BEHALF OF THE CITY OF GLENDALE, MISSOURI

- IX. REPORTS
- X. ADJOURNMENT
- XI. EXECUTIVE SESSION

Notice is hereby given that, subject to a motion duly made and adopted, the Board of Aldermen of the City of Glendale will hold a closed session, for the purpose of considering one or more of the following matters pursuant to § 610.021, RSMo: (1) legal actions, causes of action, litigation or privileged communications between the City’s representatives and its attorneys.



MINUTES
BOARD OF ALDERMEN MEETING
November 17, 2025 –7:00 p.m.

CALL TO ORDER A meeting of the Board of Aldermen of the City of Glendale was held on Monday, November 17, 2025. Mayor Wilcox presided and called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE Mayor Wilcox led the Pledge of Allegiance.

ROLL CALL Aldermen Present Aldermen Absent

| | |
|--------------------------|-----------------|
| Alderman Nauman | Alderman Absent |
| Alderman Capshaw Cushing | Alderman Absent |
| Alderman Lane | Alderman Absent |
| Alderman Fiordelisi | Alderman Absent |
| Alderman Stewart | Alderman Absent |

Also present were: Frank Johnson, City Administrator; Brian Malone, City Attorney; Bob Catlett, Police Captain; Terry Jones, Public Works Superintendent; Jim Silvernail, Fire Chief; and Gabby Macaluso Wesche, Community Engagement Officer.

APPROVAL OF AGENDA Moved by Alderman Stewart, seconded by Alderman Nauman, and unanimously carried, to approve the agenda as submitted.

APPROVAL OF MINUTES Moved by Alderman Nauman, seconded by Alderman Lane, and unanimously carried, to approve the regular meeting minutes of November 3, 2025.

CITIZEN COMMENTS There was no public comment.

TREASURER’S REPORT The General Fund deficit through four months is \$345,473, higher than last year’s \$157,455 deficit. This increase is mainly due to a delayed one-time Spire revenue payment, police overtime that will later be reimbursed, and additional personnel costs from the 6% COLA. Despite the deficit, revenues are performing well: electric and water gross receipts are up.

RESOLUTIONS

R49-25 – Invoice Approval for Boards & Commissions Celebration of Service Event Mayor Wilcox introduced Resolution 46-25, a resolution approving the invoiced amount for the 2025 Boards and Commissions Celebration of Service event

Mr. Johnson noted that the annual Boards and Commissions Celebration of Service is scheduled for December 16, 2025, at Westborough Country Club. Westborough Country Club has provided a quoted cost of \$5,390.78

for food, beverages, and room rental. However, the final cost is dependent upon the total number of guests attending, which the venue requires to be finalized three business days prior to the event. In addition, the gratuity/service charge applied by the venue will also impact the final total and may vary based on the final guest count and event expenditures.

Mayor Wilcox noted that with the increasing cost, the City will need to consider other locations including returning the event to City Hall next year.

Moved by Alderwoman Lane, seconded by Alderwoman Capshaw Cushing and unanimously carried, to approve Resolution 49-25.

ORDINANCES FOR SECOND READING

Bill 25-25 – Intergovernmental Agreement for Dispatching Services (Assigned Ord. No. 25-25)

Mayor Wilcox introduced Bill 25-25, an ordinance approving an intergovernmental agreement with the City of Kirkwood, Missouri, for the providing of police, emergency medical service (EMS) and fire dispatching services and authorizing the execution of said agreement on behalf of the City of Glendale, Missouri.

Moved by Alderman Stewart and seconded by Alderman Nauman and unanimously carried to approve the second reading of Bill 25-25 by title only.

Mr. Johnson reminded the Board that the new rate would be effective Jan. 1, 2026.

Moved by Alderman Nauman, seconded by Alderman Stewart to provide final approval of Bill 25-25.

The vote thereon was as follows:

| | |
|----------------------------|--------|
| Alderman Nauman | “Aye” |
| Alderwoman Volk | Absent |
| Alderwoman Capshaw Cushing | “Aye” |
| Alderwoman Lane | “Aye” |
| Alderwoman Fiordelisi | “Aye” |
| Alderman Stewart | “Aye” |

Bill 25-25 passed with a vote of 5 Aye, 0 Nay, 1 Absent

Bill 26-25 – Intergovernmental Agreement for Fire Administration Services (Assigned Ord. No. 26-25)

Mayor Wilcox introduced Bill 26-25, an ordinance approving an intergovernmental agreement with the City of Kirkwood, Missouri, for the providing of police, emergency medical service (EMS) and fire dispatching services and authorizing the execution of said agreement on behalf of the City of Glendale, Missouri.

Moved by Alderman Nauman and seconded by Alderwoman Capshaw Cushing and unanimously carried to approve the first reading of Bill 26-25 by title only.

Mr. Johnson reminded the Board that this new rate would be effective Jan. 1, 2026. He also noted that there is one minor change that has been made to this contract since the first reading. Section 11 of the contract included a hold-over reference to the provision of ambulance service. As this is now being provided through a separate contract and is no longer combined with the dispatching, the language has been revised to reflect this.

Moved by Alderman Nauman, seconded by Alderwoman Capshaw Cushing to provide final approval of Bill 26-25.

The vote thereon was as follows:

| | |
|----------------------------|--------|
| Alderman Nauman | “Aye” |
| Alderwoman Volk | Absent |
| Alderwoman Capshaw Cushing | “Aye” |
| Alderwoman Lane | “Aye” |
| Alderwoman Fiordelisi | “Aye” |
| Alderman Stewart | “Aye” |

Bill 26-25 passed with a vote of 5 Aye, 0 Nay, 1 Absent

ORDINANCES FOR FIRST READING

Bill 27-25 – Public Works Emergency Response Mutual Aid Agreement (Assigned Ord. No. 27-25)

Mayor Wilcox introduced Bill 27-25, an ordinance approving and authorizing the City of Glendale, Missouri, to enter into the public works emergency response mutual aid agreement and authorizing the execution of said agreement on behalf of the city.

Moved by Alderman Stewart and seconded by Alderman Nauman and unanimously carried to approve the first reading of Bill 27-25 by title only.

Mr. Johnson noted that cities impacted by the May 2025 tornadoes benefited from being part of mutual aid agreements with other cities for public works-related tasks like tree and road clearance.

Bill 28-25 – Intergovernmental Agreement for Ambulance Service (Assigned Ord. No. 28-25)

Mayor Wilcox introduced Bill 28-25, an ordinance approving an intergovernmental agreement with the City of Kirkwood, Missouri, for the providing of police, ambulance service and authorizing the execution of said agreement on behalf of the City of Glendale, Missouri.

Moved by Alderman Nauman and seconded by Alderwoman Lane and unanimously carried to approve the first reading of Bill 28-25 by title only.

Mr. Johnson explained that the Kirkwood City Council gave their approval to a revised ambulance service proposal that removes the \$100 call-out fee for each transport in Glendale and Warson Woods. Kirkwood will now instead bill all non-residents (not just those from Glendale or Warson Woods) an additional fee of \$200, bringing the total billed cost of an ambulance transport to \$1,450. As this will be billed to insurance or Medicaid/Medicare, the actual cost increase to residents will likely depend on the specifics of their insurance policies.

DISCUSSION – Traffic Safety Taskforce Proposal

Mr. Johnson explained that following the Board’s direction at the Sept. 2 meeting, staff has developed a proposal for implementing a Traffic Safety Taskforce and related policies. The purpose of the discussion is for the Board to review the proposal and provide feedback.

Mr. Johnson proposed that the Traffic Safety Taskforce would be a staff committee comprised of the City Administrator, the Public Works Director, the Police Chief, the Fire Chief, and the City Engineer. He noted that residents would have the ability to petition for the Taskforce for traffic calming improvements. The Taskforce would be responsible for evaluating requests using data-driven metrics and making recommendations to the Board of Aldermen. The Board of Aldermen must approve any traffic calming infrastructure.

Mr. Johnson explained that this taskforce would develop plans and action items related to policy, infrastructure, community engagement, and enforcement.

The Board discussed this proposed structure. They considered the need for citizen input, efficient review and implementation of policies and plans, and Board of Aldermen oversight.

City Attorney Brian Malone explained that if the taskforce is comprised of citizens or elected officials, meetings would need to be posted and minutes taken.

The Board determined that the City would establish an internal Traffic Safety Taskforce staffed by staff members. The taskforce would then bring matters to the Board of Aldermen for consideration, guidance and approval as needed. If after one year the Board determines that the taskforce needs to include citizens and/or aldermen, the taskforce's membership will be adjusted.

REPORTS

Mr. Johnson provided an update of city activities to the Board. He noted that the Plan Commission recommended updates to the City's fence regulations in the zoning code at their November 12, 2025 meeting. The Board of Aldermen will need to host a public hearing regarding the zoning amendment changes in January.

ALDERMEN COMMENTS

Alderwoman Fiordelisi asked for details about the tree planting options discussed at the Prop S Open House. Mr. Jones noted that impacted residents will receive a letter outlining the available tree choices.

EXECUTIVE SESSION (CLOSED)

Moved by Alderman Stewart, seconded by Alderman Nauman to adjourn to Executive Session pursuant to § 610.021, RSMo: 1) legal actions, causes of action, litigation or privileged communications between the City's representatives and its attorneys; (3) hiring, firing, disciplining of particular employees.

The vote thereon was as follows:

| | |
|----------------------------|--------|
| Alderman Nauman | "Aye" |
| Alderwoman Volk | Absent |
| Alderwoman Capshaw Cushing | "Aye" |
| Alderwoman Lane | "Aye" |
| Alderwoman Fiordelisi | "Aye" |
| Alderman Stewart | "Aye" |

ADJOURN

Moved by Alderman Stewart, seconded by Alderwoman Lane and unanimously approved to adjourn the Board of Aldermen public meeting at 7:54 p.m.



SB190 Impact
December 1, 2025

Martin Ghafoori
Managing Director

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Public Finance

Timing of SB190 Events

- 2024 – St. Louis County carved debt service tax levy increases out as exempt from SB190
- July 2025 – City’s 2025 General Obligation Bonds are closed and funded
- August 2025 – St. Louis County removed the debt service exclusion from SB190
- September (annually) – City sets tax rates
- November 2, 2025 – SB190 Impact Report was published by St. Louis County

| 2025 Residential Tax Rates | |
|----------------------------|----------|
| General | \$0.2680 |
| Pension | \$0.1900 |
| Debt Service | \$0.5300 |
| Total | \$0.9880 |

| Eligible Senior Property Tax Freeze Impact | SB190 Debt Service Levy Impact | SB190 % Impact |
|---|-----------------------------------|-------------------|
| \$192,574 | \$0.06469 | 12.21% |

- Debt Service Levy Impact assumes debt service fund carries 100% of the lost revenue

Pre-SB190 Debt Service Levy for 2025 Issuance

| Tax Year | Debt Year | AV | Growth* | Tax Rate* | Tax Rev @ 100.00% | Aggregate Debt Service | 2025 Debt Service | Aggregate Debt Service | Req'd Levy | Source (Use) of Fund Bal | Fund Balance | % of DS |
|----------|-----------|-------------|---------|-----------|-------------------|------------------------|-------------------|------------------------|------------|--------------------------|--------------|---------|
| 2022 | 2023 | 228,818,547 | act. | 0.274 | | | | | | | | |
| 2023 | 2024 | 254,523,792 | 11.23% | 0.246 | | | | | | | | |
| 2024 | 2025 | 254,084,037 | -0.17% | 0.246 | | | | | | | 344,592 | 32% |
| 2025 | 2026 | 297,695,908 | 17.16% | 0.530 | 1,577,788 | 526,825 | 565,833 | 1,092,658 | 0.367 | 485,130 | 829,722 | 51% |
| 2026 | 2027 | 300,672,867 | 1.00% | 0.530 | 1,593,566 | 525,125 | 1,089,500 | 1,614,625 | 0.537 | (21,059) | 808,664 | 50% |
| 2027 | 2028 | 309,693,053 | 3.00% | 0.530 | 1,641,373 | 523,125 | 1,092,625 | 1,615,750 | 0.522 | 25,623 | 834,287 | 80% |
| 2028 | 2029 | 312,789,984 | 1.00% | 0.530 | 1,657,787 | 525,750 | 518,750 | 1,044,500 | 0.334 | 613,287 | 1,447,574 | 132% |
| 2029 | 2030 | 319,045,783 | 2.00% | 0.530 | 1,690,943 | 523,000 | 577,125 | 1,100,125 | 0.345 | 590,818 | 2,038,391 | 185% |
| 2030 | 2031 | 322,236,241 | 1.00% | 0.530 | 1,707,852 | 524,875 | 578,625 | 1,103,500 | 0.342 | 604,352 | 2,642,743 | 239% |
| 2031 | 2032 | 328,680,966 | 2.00% | 0.530 | 1,742,009 | 526,300 | 579,625 | 1,105,925 | 0.336 | 636,084 | 3,278,828 | 295% |
| 2032 | 2033 | 331,967,776 | 1.00% | 0.530 | 1,759,429 | 527,275 | 585,000 | 1,112,275 | 0.335 | 647,154 | 3,925,982 | 351% |
| 2033 | 2034 | 338,607,131 | 2.00% | 0.530 | 1,794,618 | 522,875 | 594,500 | 1,117,375 | 0.330 | 677,243 | 4,603,225 | 411% |
| 2034 | 2035 | 341,993,202 | 1.00% | 0.530 | 1,812,564 | 523,100 | 598,125 | 1,121,225 | 0.328 | 691,339 | 5,294,564 | 469% |
| 2035 | 2036 | 348,833,066 | 2.00% | 0.530 | 1,848,815 | 527,800 | 601,000 | 1,128,800 | 0.324 | 720,015 | 6,014,579 | 530% |
| 2036 | 2037 | 352,321,397 | 1.00% | 0.530 | 1,867,303 | | 1,134,500 | 1,134,500 | 0.322 | 732,803 | 6,747,382 | 593% |
| 2037 | 2038 | 359,367,825 | 2.00% | 0.530 | 1,904,649 | | 1,137,875 | 1,137,875 | 0.317 | 766,774 | 7,514,157 | 657% |
| 2038 | 2039 | 362,961,503 | 1.00% | 0.530 | 1,923,696 | | 1,143,875 | 1,143,875 | 0.315 | 779,821 | 8,293,978 | 723% |
| 2039 | 2040 | 370,220,733 | 2.00% | 0.530 | 1,962,170 | | 1,147,375 | 1,147,375 | 0.310 | 814,795 | 9,108,772 | 790% |
| 2040 | 2041 | 373,922,941 | 1.00% | 0.530 | 1,981,792 | | 1,153,250 | 1,153,250 | 0.308 | 828,542 | 9,937,314 | 859% |
| 2041 | 2042 | 381,401,400 | 2.00% | 0.530 | 2,021,427 | | 1,156,375 | 1,156,375 | 0.303 | 865,052 | 10,802,366 | 958% |
| 2042 | 2043 | 385,215,414 | 1.00% | 0.530 | 2,041,642 | | 1,127,500 | 1,127,500 | 0.293 | 914,142 | 11,716,508 | 10403% |
| 2043 | 2044 | 392,919,722 | 2.00% | 0.530 | 2,082,475 | | 112,625 | 112,625 | 0.029 | 1,969,850 | 13,686,358 | 13353% |
| 2044 | 2045 | 396,848,919 | 1.00% | 0.530 | 2,103,299 | | 102,500 | 102,500 | 0.026 | 2,000,799 | 15,687,157 | |
| | | | | | | 5,776,050 | 15,596,583 | 21,372,633 | | | | |

* Stifel is not making a projection as to future Assessed Valuation (AV) growth rates or changes to the Tax Rate.

| | |
|--|----------------|
| 6/30/2025 Fund Balance per the City | 418,392 |
| 9/1/2025 Interest Payment | 73,800 |
| <u>12/31/2025 Estimated Fund Balance</u> | <u>344,592</u> |

| Historical Assessed Valuations | | |
|--------------------------------|-------------|--------|
| Levy Year | Total AV | Growth |
| 2024 | 254,084,037 | -0.17% |
| 2023 | 254,523,792 | 11.23% |
| 2022 | 228,818,547 | 4.81% |
| 2021 | 218,307,345 | 6.69% |
| 2020 | 204,618,006 | NA |
| Average Growth | | 5.64% |

| Historical Collections | |
|------------------------|---------------------|
| Fiscal Year | % Total Collections |
| 2024 | 100.44% |
| 2023 | 100.21% |
| 2022 | 102.02% |
| 2021 | 100.42% |
| 2020 | 98.80% |
| Average | 100.38% |

SB190 Debt Service Levy Impact for 2025 Issuance

| Tax Year | Debt Year | AV | Growth* | Tax Rate* | Tax Rev @ 100.00% | SB190 Lost Revenue | SB190 Levy Loss | Aggregate Debt Service | 2025 Debt Service | Aggregate Debt Service | Req'd Levy | Source (Use) of Fund Bal | Fund Balance | % of DS |
|----------|-----------|-------------|---------|-----------|-------------------|--------------------|-----------------|------------------------|-------------------|------------------------|------------|--------------------------|--------------|---------|
| 2022 | 2023 | 228,818,547 | act. | 0.274 | | | | | | | | | | |
| 2023 | 2024 | 254,523,792 | 11.23% | 0.246 | | | | | | | | | | |
| 2024 | 2025 | 254,084,037 | -0.17% | 0.246 | | | | | | | | | 344,592 | 32% |
| 2025 | 2026 | 297,695,908 | 17.16% | 0.530 | 1,577,788 | (192,574) | 0.06469 | 526,825 | 565,833 | 1,092,658 | 0.367 | 292,556 | 637,148 | 39% |
| 2026 | 2027 | 300,672,867 | 1.00% | 0.530 | 1,593,566 | (192,574) | 0.06405 | 525,125 | 1,089,500 | 1,614,625 | 0.537 | (213,633) | 423,516 | 26% |
| 2027 | 2028 | 309,693,053 | 3.00% | 0.530 | 1,641,373 | (192,574) | 0.06218 | 523,125 | 1,092,625 | 1,615,750 | 0.522 | (166,951) | 256,565 | 25% |
| 2028 | 2029 | 312,789,984 | 1.00% | 0.530 | 1,657,787 | (192,574) | 0.06157 | 525,750 | 518,750 | 1,044,500 | 0.334 | 420,713 | 677,278 | 62% |
| 2029 | 2030 | 319,045,783 | 2.00% | 0.530 | 1,690,943 | (192,574) | 0.06036 | 523,000 | 577,125 | 1,100,125 | 0.345 | 398,244 | 1,075,521 | 97% |
| 2030 | 2031 | 322,236,241 | 1.00% | 0.530 | 1,707,852 | (192,574) | 0.05976 | 524,875 | 578,625 | 1,103,500 | 0.342 | 411,778 | 1,487,299 | 134% |
| 2031 | 2032 | 328,680,966 | 2.00% | 0.530 | 1,742,009 | (192,574) | 0.05859 | 526,300 | 579,625 | 1,105,925 | 0.336 | 443,510 | 1,930,810 | 174% |
| 2032 | 2033 | 331,967,776 | 1.00% | 0.530 | 1,759,429 | (192,574) | 0.05801 | 527,275 | 585,000 | 1,112,275 | 0.335 | 454,580 | 2,385,390 | 213% |
| 2033 | 2034 | 338,607,131 | 2.00% | 0.530 | 1,794,618 | (192,574) | 0.05687 | 522,875 | 594,500 | 1,117,375 | 0.330 | 484,669 | 2,870,059 | 256% |
| 2034 | 2035 | 341,993,202 | 1.00% | 0.530 | 1,812,564 | (192,574) | 0.05631 | 523,100 | 598,125 | 1,121,225 | 0.328 | 498,765 | 3,368,824 | 298% |
| 2035 | 2036 | 348,833,066 | 2.00% | 0.530 | 1,848,815 | (192,574) | 0.05521 | 527,800 | 601,000 | 1,128,800 | 0.324 | 527,441 | 3,896,265 | 343% |
| 2036 | 2037 | 352,321,397 | 1.00% | 0.530 | 1,867,303 | (192,574) | 0.05466 | | 1,134,500 | 1,134,500 | 0.322 | 540,229 | 4,436,494 | 390% |
| 2037 | 2038 | 359,367,825 | 2.00% | 0.530 | 1,904,649 | (192,574) | 0.05359 | | 1,137,875 | 1,137,875 | 0.317 | 574,200 | 5,010,695 | 438% |
| 2038 | 2039 | 362,961,503 | 1.00% | 0.530 | 1,923,696 | (192,574) | 0.05306 | | 1,143,875 | 1,143,875 | 0.315 | 587,247 | 5,597,942 | 488% |
| 2039 | 2040 | 370,220,733 | 2.00% | 0.530 | 1,962,170 | (192,574) | 0.05202 | | 1,147,375 | 1,147,375 | 0.310 | 622,221 | 6,220,162 | 539% |
| 2040 | 2041 | 373,922,941 | 1.00% | 0.530 | 1,981,792 | (192,574) | 0.05150 | | 1,153,250 | 1,153,250 | 0.308 | 635,968 | 6,856,130 | 593% |
| 2041 | 2042 | 381,401,400 | 2.00% | 0.530 | 2,021,427 | (192,574) | 0.05049 | | 1,156,375 | 1,156,375 | 0.303 | 672,478 | 7,528,608 | 668% |
| 2042 | 2043 | 385,215,414 | 1.00% | 0.530 | 2,041,642 | (192,574) | 0.04999 | | 1,127,500 | 1,127,500 | 0.293 | 721,568 | 8,250,176 | 7325% |
| 2043 | 2044 | 392,919,722 | 2.00% | 0.530 | 2,082,475 | (192,574) | 0.04901 | | 112,625 | 112,625 | 0.029 | 1,777,276 | 10,027,452 | 9783% |
| 2044 | 2045 | 396,848,919 | 1.00% | 0.530 | 2,103,299 | (192,574) | 0.04853 | | 102,500 | 102,500 | 0.026 | 1,808,225 | 11,835,677 | |
| | | | | | | | | | 5,776,050 | 15,596,583 | 21,372,633 | | | |

* Stifel is not making a projection as to future Assessed Valuation (AV) growth rates or changes to the Tax Rate.

SB190 Impact on Debt Service Levy for 2025 Issuance

Pre-SB190 Debt Service Levy

| Tax Year | Debt Year | AV | Growth* | Tax Rate* | Tax Rev @ 100.00% | Aggregate Debt Service | 2025 Debt Service | Aggregate Debt Service | Req'd Levy | Source (Use) of Fund Bal | Fund Balance | % of DS |
|----------|-----------|-------------|---------|-----------|-------------------|------------------------|-------------------|------------------------|------------|--------------------------|--------------|---------|
| 2025 | 2026 | 297,695,908 | 17.16% | 0.530 | 1,577,788 | 526,825 | 565,833 | 1,092,658 | 0.367 | 485,130 | 829,722 | 51% |

- Debt service revenues exceed aggregate debt service by nearly \$500,000 for calendar year 2026

SB190 Debt Service Levy

| Tax Year | Debt Year | AV | Growth* | Tax Rate* | Tax Rev @ 100.00% | SB190 Lost Revenue | SB190 Levy Loss | Aggregate Debt Service | 2025 Debt Service | Aggregate Debt Service | Req'd Levy | Source (Use) of Fund Bal | Fund Balance | % of DS |
|----------|-----------|-------------|---------|-----------|-------------------|--------------------|-----------------|------------------------|-------------------|------------------------|------------|--------------------------|--------------|---------|
| 2025 | 2026 | 297,695,908 | 17.16% | 0.530 | 1,577,788 | (192,574) | 0.06469 | 526,825 | 565,833 | 1,092,658 | 0.367 | 292,556 | 637,148 | 39% |

- Net of the SB190 impact, debt service revenues exceed aggregate debt service by nearly \$300,000 for calendar year 2026

Pre-SB190 Debt Service Levy for Full Voter Authorized Project

| Tax Year | Debt Year | AV | Growth* | Tax Rate* | Tax Rev @ 100.00% | Aggregate Debt Service | 2025 Debt Service | 2028 Debt Service | Aggregate Debt Service | Req'd Levy | Source (Use) of Fund Bal | Fund Balance | % of DS |
|----------|-----------|-------------|---------|-----------|-------------------|------------------------|-------------------|-------------------|------------------------|------------|--------------------------|--------------|---------|
| 2022 | 2023 | 228,818,547 | act. | 0.274 | | | | | | | | | |
| 2023 | 2024 | 254,523,792 | 11.23% | 0.246 | | | | | | | | | |
| 2024 | 2025 | 254,084,037 | -0.17% | 0.246 | | | | | | | | 344,592 | 32% |
| 2025 | 2026 | 297,695,908 | 17.16% | 0.530 | 1,577,788 | 526,825 | 565,833 | - | 1,092,658 | 0.367 | 485,130 | 829,722 | 51% |
| 2026 | 2027 | 300,672,867 | 1.00% | 0.530 | 1,593,566 | 525,125 | 1,089,500 | - | 1,614,625 | 0.537 | (21,059) | 808,664 | 50% |
| 2027 | 2028 | 309,693,053 | 3.00% | 0.530 | 1,641,373 | 523,125 | 1,092,625 | - | 1,615,750 | 0.522 | 25,623 | 834,287 | 50% |
| 2028 | 2029 | 312,789,984 | 1.00% | 0.530 | 1,657,787 | 525,750 | 518,750 | 627,500 | 1,672,000 | 0.535 | (14,213) | 820,074 | 51% |
| 2029 | 2030 | 319,045,783 | 2.00% | 0.530 | 1,690,943 | 523,000 | 577,125 | 516,500 | 1,616,625 | 0.507 | 74,318 | 894,391 | 55% |
| 2030 | 2031 | 322,236,241 | 1.00% | 0.530 | 1,707,852 | 524,875 | 578,625 | 511,500 | 1,615,000 | 0.501 | 92,852 | 987,243 | 61% |
| 2031 | 2032 | 328,680,966 | 2.00% | 0.530 | 1,742,009 | 526,300 | 579,625 | 511,375 | 1,617,300 | 0.492 | 124,709 | 1,111,953 | 69% |
| 2032 | 2033 | 331,967,776 | 1.00% | 0.530 | 1,759,429 | 527,275 | 585,000 | 501,250 | 1,613,525 | 0.486 | 145,904 | 1,257,857 | 78% |
| 2033 | 2034 | 338,607,131 | 2.00% | 0.530 | 1,794,618 | 522,875 | 594,500 | 496,250 | 1,613,625 | 0.477 | 180,993 | 1,438,850 | 89% |
| 2034 | 2035 | 341,993,202 | 1.00% | 0.530 | 1,812,564 | 523,100 | 598,125 | 491,250 | 1,612,475 | 0.471 | 200,089 | 1,638,939 | 101% |
| 2035 | 2036 | 348,833,066 | 2.00% | 0.530 | 1,848,815 | 527,800 | 601,000 | 486,250 | 1,615,050 | 0.463 | 233,765 | 1,872,704 | 116% |
| 2036 | 2037 | 352,321,397 | 1.00% | 0.530 | 1,867,303 | | 1,134,500 | 481,250 | 1,615,750 | 0.459 | 251,553 | 2,124,257 | 132% |
| 2037 | 2038 | 359,367,825 | 2.00% | 0.530 | 1,904,649 | | 1,137,875 | 476,250 | 1,614,125 | 0.449 | 290,524 | 2,414,782 | 150% |
| 2038 | 2039 | 362,961,503 | 1.00% | 0.530 | 1,923,696 | | 1,143,875 | 471,250 | 1,615,125 | 0.445 | 308,571 | 2,723,353 | 169% |
| 2039 | 2040 | 370,220,733 | 2.00% | 0.530 | 1,962,170 | | 1,147,375 | 466,250 | 1,613,625 | 0.436 | 348,545 | 3,071,897 | 190% |
| 2040 | 2041 | 373,922,941 | 1.00% | 0.530 | 1,981,792 | | 1,153,250 | 461,250 | 1,614,500 | 0.432 | 367,292 | 3,439,189 | 213% |
| 2041 | 2042 | 381,401,400 | 2.00% | 0.530 | 2,021,427 | | 1,156,375 | 456,250 | 1,612,625 | 0.423 | 408,802 | 3,847,991 | 239% |
| 2042 | 2043 | 385,215,414 | 1.00% | 0.530 | 2,041,642 | | 1,127,500 | 485,375 | 1,612,875 | 0.419 | 428,767 | 4,276,758 | 265% |
| 2043 | 2044 | 392,919,722 | 2.00% | 0.530 | 2,082,475 | | 112,625 | 1,502,375 | 1,615,000 | 0.411 | 467,475 | 4,744,233 | 294% |
| 2044 | 2045 | 396,848,919 | 1.00% | 0.530 | 2,103,299 | | 102,500 | 1,511,375 | 1,613,875 | 0.407 | 489,424 | 5,233,657 | 324% |
| 2045 | 2046 | 404,785,897 | 2.00% | 0.530 | 2,145,365 | | - | 1,614,375 | 1,614,375 | 0.399 | 530,990 | 5,764,647 | 357% |
| 2046 | 2047 | 408,833,756 | 1.00% | 0.530 | 2,166,819 | | - | 1,616,250 | 1,616,250 | 0.395 | 550,569 | 6,315,216 | 391% |
| 2047 | 2048 | 417,010,432 | 2.00% | 0.530 | 2,210,155 | | - | 1,614,375 | 1,614,375 | 0.387 | 595,780 | 6,910,996 | |
| | | | | | | 5,776,050 | 15,596,583 | 15,298,500 | 36,671,133 | | | | |

* Stifel is not making a projection as to future Assessed Valuation (AV) growth rates or changes to the Tax Rate.

SB190 Debt Service Levy Impact for Full Voter Authorized Project

| Tax Year | Debt Year | AV | Growth* | Tax Rate* | Tax Rev @ 100.00% | SB190 Lost Revenue | SB190 Levy Loss | Aggregate Debt Service | 2025 Debt Service | 2028 Debt Service | Aggregate Debt Service | Req'd Levy | Source (Use) of Fund Bal | Fund Balance | % of DS |
|----------|-----------|-------------|---------|-----------|-------------------|--------------------|-----------------|------------------------|-------------------|-------------------|------------------------|------------|--------------------------|--------------|---------|
| 2022 | 2023 | 228,818,547 | act. | 0.274 | | | | | | | | | | | |
| 2023 | 2024 | 254,523,792 | 11.23% | 0.246 | | | | | | | | | | | |
| 2024 | 2025 | 254,084,037 | -0.17% | 0.246 | | | | | | | | | | 344,592 | 32% |
| 2025 | 2026 | 297,695,908 | 17.16% | 0.530 | 1,577,788 | (192,574) | 0.06469 | 526,825 | 565,833 | - | 1,092,658 | 0.367 | 292,556 | 637,148 | 39% |
| 2026 | 2027 | 300,672,867 | 1.00% | 0.530 | 1,593,566 | (192,574) | 0.06405 | 525,125 | 1,089,500 | - | 1,614,625 | 0.537 | (213,633) | 423,516 | 26% |
| 2027 | 2028 | 309,693,053 | 3.00% | 0.530 | 1,641,373 | (192,574) | 0.06218 | 523,125 | 1,092,625 | - | 1,615,750 | 0.522 | (166,951) | 256,565 | 15% |
| 2028 | 2029 | 312,789,984 | 1.00% | 0.530 | 1,657,787 | (192,574) | 0.06157 | 525,750 | 518,750 | 627,500 | 1,672,000 | 0.535 | (206,787) | 49,778 | 3% |
| 2029 | 2030 | 319,045,783 | 2.00% | 0.530 | 1,690,943 | (192,574) | 0.06036 | 523,000 | 577,125 | 516,500 | 1,616,625 | 0.507 | (118,256) | (68,479) | -4% |
| 2030 | 2031 | 322,236,241 | 1.00% | 0.530 | 1,707,852 | (192,574) | 0.05976 | 524,875 | 578,625 | 511,500 | 1,615,000 | 0.501 | (99,722) | (168,201) | -10% |
| 2031 | 2032 | 328,680,966 | 2.00% | 0.530 | 1,742,009 | (192,574) | 0.05859 | 526,300 | 579,625 | 511,375 | 1,617,300 | 0.492 | (67,865) | (236,065) | -15% |
| 2032 | 2033 | 331,967,776 | 1.00% | 0.530 | 1,759,429 | (192,574) | 0.05801 | 527,275 | 585,000 | 501,250 | 1,613,525 | 0.486 | (46,670) | (282,735) | -18% |
| 2033 | 2034 | 338,607,131 | 2.00% | 0.530 | 1,794,618 | (192,574) | 0.05687 | 522,875 | 594,500 | 496,250 | 1,613,625 | 0.477 | (11,581) | (294,316) | -18% |
| 2034 | 2035 | 341,993,202 | 1.00% | 0.530 | 1,812,564 | (192,574) | 0.05631 | 523,100 | 598,125 | 491,250 | 1,612,475 | 0.471 | 7,515 | (286,801) | -18% |
| 2035 | 2036 | 348,833,066 | 2.00% | 0.530 | 1,848,815 | (192,574) | 0.05521 | 527,800 | 601,000 | 486,250 | 1,615,050 | 0.463 | 41,191 | (245,610) | -15% |
| 2036 | 2037 | 352,321,397 | 1.00% | 0.530 | 1,867,303 | (192,574) | 0.05466 | | 1,134,500 | 481,250 | 1,615,750 | 0.459 | 58,979 | (186,631) | -12% |
| 2037 | 2038 | 359,367,825 | 2.00% | 0.530 | 1,904,649 | (192,574) | 0.05359 | | 1,137,875 | 476,250 | 1,614,125 | 0.449 | 97,950 | (88,680) | -5% |
| 2038 | 2039 | 362,961,503 | 1.00% | 0.530 | 1,923,696 | (192,574) | 0.05306 | | 1,143,875 | 471,250 | 1,615,125 | 0.445 | 115,997 | 27,317 | 2% |
| 2039 | 2040 | 370,220,733 | 2.00% | 0.530 | 1,962,170 | (192,574) | 0.05202 | | 1,147,375 | 466,250 | 1,613,625 | 0.436 | 155,971 | 183,287 | 11% |
| 2040 | 2041 | 373,922,941 | 1.00% | 0.530 | 1,981,792 | (192,574) | 0.05150 | | 1,153,250 | 461,250 | 1,614,500 | 0.432 | 174,718 | 358,005 | 22% |
| 2041 | 2042 | 381,401,400 | 2.00% | 0.530 | 2,021,427 | (192,574) | 0.05049 | | 1,156,375 | 456,250 | 1,612,625 | 0.423 | 216,228 | 574,233 | 36% |
| 2042 | 2043 | 385,215,414 | 1.00% | 0.530 | 2,041,642 | (192,574) | 0.04999 | | 1,127,500 | 485,375 | 1,612,875 | 0.419 | 236,193 | 810,426 | 50% |
| 2043 | 2044 | 392,919,722 | 2.00% | 0.530 | 2,082,475 | (192,574) | 0.04901 | | 112,625 | 1,502,375 | 1,615,000 | 0.411 | 274,901 | 1,085,327 | 67% |
| 2044 | 2045 | 396,848,919 | 1.00% | 0.530 | 2,103,299 | (192,574) | 0.04853 | | 102,500 | 1,511,375 | 1,613,875 | 0.407 | 296,850 | 1,382,177 | 86% |
| 2045 | 2046 | 404,785,897 | 2.00% | 0.530 | 2,145,365 | (192,574) | 0.04757 | | - | 1,614,375 | 1,614,375 | 0.399 | 338,416 | 1,720,593 | 106% |
| 2046 | 2047 | 408,833,756 | 1.00% | 0.530 | 2,166,819 | (192,574) | 0.04710 | | - | 1,616,250 | 1,616,250 | 0.395 | 357,995 | 2,078,588 | 129% |
| 2047 | 2048 | 417,010,432 | 2.00% | 0.530 | 2,210,155 | (192,574) | 0.04618 | | - | 1,614,375 | 1,614,375 | 0.387 | 403,206 | 2,481,794 | |
| | | | | | | | | | 5,776,050 | 15,596,583 | 15,298,500 | 36,671,133 | | | |

* Stifel is not making a projection as to future Assessed Valuation (AV) growth rates or changes to the Tax Rate.

Cost to Homeowner – Levy Increase

| Total Cost to Homeowners Payments on a Yearly Basis* | | | | | |
|---|---------|---------|---------|---------|---------|
| Home Market Value (\$) | | | | | |
| Levy Increase | 200,000 | 300,000 | 400,000 | 500,000 | 600,000 |
| \$ 0.0100 | 3.80 | 5.70 | 7.60 | 9.50 | 11.40 |
| \$ 0.0200 | 7.60 | 11.40 | 15.20 | 19.00 | 22.80 |
| \$ 0.0300 | 11.40 | 17.10 | 22.80 | 28.50 | 34.20 |
| \$ 0.0400 | 15.20 | 22.80 | 30.40 | 38.00 | 45.60 |
| \$ 0.0500 | 19.00 | 28.50 | 38.00 | 47.50 | 57.00 |
| \$ 0.0600 | 22.80 | 34.20 | 45.60 | 57.00 | 68.40 |
| \$ 0.0700 | 26.60 | 39.90 | 53.20 | 66.50 | 79.80 |

*For every \$0.01 increase in levy for a \$100,000 home value, annual payments increase by \$1.90. Residential property is assessed at 19% of Market Value. The tax levy is calculated per \$100 of assessed value.

| Total Cost to Homeowners Payments on a Monthly Basis* | | | | | |
|--|---------|---------|---------|---------|---------|
| Home Market Value (\$) | | | | | |
| Levy Increase | 200,000 | 300,000 | 400,000 | 500,000 | 600,000 |
| \$ 0.0100 | 0.32 | 0.48 | 0.63 | 0.79 | 0.95 |
| \$ 0.0200 | 0.63 | 0.95 | 1.27 | 1.58 | 1.90 |
| \$ 0.0300 | 0.95 | 1.43 | 1.90 | 2.38 | 2.85 |
| \$ 0.0400 | 1.27 | 1.90 | 2.53 | 3.17 | 3.80 |
| \$ 0.0500 | 1.58 | 2.38 | 3.17 | 3.96 | 4.75 |
| \$ 0.0600 | 1.90 | 2.85 | 3.80 | 4.75 | 5.70 |
| \$ 0.0700 | 2.22 | 3.33 | 4.43 | 5.54 | 6.65 |

Considerations

- **Losing ~6.5 cents currently from SB190**
- Possible Solutions
 - Assessed Valuation growth in reassessment years could mitigate lost revenue impact, or fix entirely
 - Raising tax rates to net neutral revenues could mitigate lost revenue impact, or fix entirely, depending on level of tax rate increase
 - SB190 eligible participants could increase (or decrease) annually
 - Delay 2028 issuance for roads
 - Reduce scope of 2028 road project
 - Use revenues from other funds of the City to pay debt service on Bonds
 - Leave the debt service tax rate as is and spend down debt service fund balance (reserves) in future years

Stifel will review options annually with City and Staff to determine where to set debt service levy ahead of Tax Rate Hearing in September 2026

Live Demonstration of Potential Impacts | Debt Service Levy Full Voter Authorized Project

| Tax Year | Debt Year | AV | Growth* | Tax Rate* | Tax Rev @ 100.00% | SB190 Lost Revenue | SB190 Levy Loss | Aggregate Debt Service | 2025 Debt Service | 2028 Debt Service | Aggregate Debt Service | Req'd Levy | Source (Use) of Fund Bal | Fund Balance | % of DS |
|----------|-----------|-------------|---------|-----------|-------------------|--------------------|-----------------|------------------------|-------------------|-------------------|------------------------|------------|--------------------------|--------------|---------|
| 2022 | 2023 | 228,818,547 | act. | 0.274 | | | | | | | | | | | |
| 2023 | 2024 | 254,523,792 | 11.23% | 0.246 | | | | | | | | | | | |
| 2024 | 2025 | 254,084,037 | -0.17% | 0.246 | | | | | | | | | | 344,592 | 32% |
| 2025 | 2026 | 297,695,908 | 17.16% | 0.530 | 1,577,788 | (192,574) | 0.06469 | 526,825 | 565,833 | - | 1,092,658 | 0.367 | 292,556 | 637,148 | 39% |
| 2026 | 2027 | 300,672,867 | 1.00% | 0.530 | 1,593,566 | (192,574) | 0.06405 | 525,125 | 1,089,500 | - | 1,614,625 | 0.537 | (213,633) | 423,516 | 26% |
| 2027 | 2028 | 309,693,053 | 3.00% | 0.530 | 1,641,373 | (192,574) | 0.06218 | 523,125 | 1,092,625 | - | 1,615,750 | 0.522 | (166,951) | 256,565 | 15% |
| 2028 | 2029 | 312,789,984 | 1.00% | 0.530 | 1,657,787 | (192,574) | 0.06157 | 525,750 | 518,750 | 627,500 | 1,672,000 | 0.535 | (206,787) | 49,778 | 3% |
| 2029 | 2030 | 319,045,783 | 2.00% | 0.530 | 1,690,943 | (192,574) | 0.06036 | 523,000 | 577,125 | 516,500 | 1,616,625 | 0.507 | (118,256) | (68,479) | -4% |
| 2030 | 2031 | 322,236,241 | 1.00% | 0.530 | 1,707,852 | (192,574) | 0.05976 | 524,875 | 578,625 | 511,500 | 1,615,000 | 0.501 | (99,722) | (168,201) | -10% |
| 2031 | 2032 | 328,680,966 | 2.00% | 0.530 | 1,742,009 | (192,574) | 0.05859 | 526,300 | 579,625 | 511,375 | 1,617,300 | 0.492 | (67,865) | (236,065) | -15% |
| 2032 | 2033 | 331,967,776 | 1.00% | 0.530 | 1,759,429 | (192,574) | 0.05801 | 527,275 | 585,000 | 501,250 | 1,613,525 | 0.486 | (46,670) | (282,735) | -18% |
| 2033 | 2034 | 338,607,131 | 2.00% | 0.530 | 1,794,618 | (192,574) | 0.05687 | 522,875 | 594,500 | 496,250 | 1,613,625 | 0.477 | (11,581) | (294,316) | -18% |
| 2034 | 2035 | 341,993,202 | 1.00% | 0.530 | 1,812,564 | (192,574) | 0.05631 | 523,100 | 598,125 | 491,250 | 1,612,475 | 0.471 | 7,515 | (286,801) | -18% |
| 2035 | 2036 | 348,833,066 | 2.00% | 0.530 | 1,848,815 | (192,574) | 0.05521 | 527,800 | 601,000 | 486,250 | 1,615,050 | 0.463 | 41,191 | (245,610) | -15% |
| 2036 | 2037 | 352,321,397 | 1.00% | 0.530 | 1,867,303 | (192,574) | 0.05466 | | 1,134,500 | 481,250 | 1,615,750 | 0.459 | 58,979 | (186,631) | -12% |
| 2037 | 2038 | 359,367,825 | 2.00% | 0.530 | 1,904,649 | (192,574) | 0.05359 | | 1,137,875 | 476,250 | 1,614,125 | 0.449 | 97,950 | (88,680) | -5% |
| 2038 | 2039 | 362,961,503 | 1.00% | 0.530 | 1,923,696 | (192,574) | 0.05306 | | 1,143,875 | 471,250 | 1,615,125 | 0.445 | 115,997 | 27,317 | 2% |
| 2039 | 2040 | 370,220,733 | 2.00% | 0.530 | 1,962,170 | (192,574) | 0.05202 | | 1,147,375 | 466,250 | 1,613,625 | 0.436 | 155,971 | 183,287 | 11% |
| 2040 | 2041 | 373,922,941 | 1.00% | 0.530 | 1,981,792 | (192,574) | 0.05150 | | 1,153,250 | 461,250 | 1,614,500 | 0.432 | 174,718 | 358,005 | 22% |
| 2041 | 2042 | 381,401,400 | 2.00% | 0.530 | 2,021,427 | (192,574) | 0.05049 | | 1,156,375 | 456,250 | 1,612,625 | 0.423 | 216,228 | 574,233 | 36% |
| 2042 | 2043 | 385,215,414 | 1.00% | 0.530 | 2,041,642 | (192,574) | 0.04999 | | 1,127,500 | 485,375 | 1,612,875 | 0.419 | 236,193 | 810,426 | 50% |
| 2043 | 2044 | 392,919,722 | 2.00% | 0.530 | 2,082,475 | (192,574) | 0.04901 | | 112,625 | 1,502,375 | 1,615,000 | 0.411 | 274,901 | 1,085,327 | 67% |
| 2044 | 2045 | 396,848,919 | 1.00% | 0.530 | 2,103,299 | (192,574) | 0.04853 | | 102,500 | 1,511,375 | 1,613,875 | 0.407 | 296,850 | 1,382,177 | 86% |
| 2045 | 2046 | 404,785,897 | 2.00% | 0.530 | 2,145,365 | (192,574) | 0.04757 | | - | 1,614,375 | 1,614,375 | 0.399 | 338,416 | 1,720,593 | 106% |
| 2046 | 2047 | 408,833,756 | 1.00% | 0.530 | 2,166,819 | (192,574) | 0.04710 | | - | 1,616,250 | 1,616,250 | 0.395 | 357,995 | 2,078,588 | 129% |
| 2047 | 2048 | 417,010,432 | 2.00% | 0.530 | 2,210,155 | (192,574) | 0.04618 | | - | 1,614,375 | 1,614,375 | 0.387 | 403,206 | 2,481,794 | |
| | | | | | | | | | 5,776,050 | 15,596,583 | 15,298,500 | 36,671,133 | | | |

* Stifel is not making a projection as to future Assessed Valuation (AV) growth rates or changes to the Tax Rate.

Disclosure

Stifel, Nicolaus & Company, Incorporated (“Stifel”) has been engaged or appointed to serve as an underwriter or placement agent with respect to a particular issuance of municipal securities to which the attached material relates and Stifel is providing all information and advice contained in the attached material in its capacity as underwriter or placement agent for that particular issuance. As outlined in the SEC’s Municipal Advisor Rule, Stifel has not acted, and will not act, as your municipal advisor with respect to the issuance of the municipal securities that is the subject to the engagement.

Stifel is providing information and is declaring to the proposed municipal issuer and any obligated person that it has done so within the regulatory framework of MSRB Rule G-23 as an underwriter (by definition also including the role of placement agent) and not as a financial advisor, as defined therein, with respect to the referenced proposed issuance of municipal securities. The primary role of Stifel, as an underwriter, is to purchase securities for resale to investors in an arm’s- length commercial transaction. Serving in the role of underwriter, Stifel has financial and other interests that differ from those of the issuer. The issuer should consult with its’ own financial and/or municipal, legal, accounting, tax and other advisors, as applicable, to the extent it deems appropriate.

These materials have been prepared by Stifel for the client or potential client to whom such materials are directly addressed and delivered for discussion purposes only. All terms and conditions are subject to further discussion and negotiation. Stifel does not express any view as to whether financing options presented in these materials are achievable or will be available at the time of any contemplated transaction. These materials do not constitute an offer or solicitation to sell or purchase any securities and are not a commitment by Stifel to provide or arrange any financing for any transaction or to purchase any security in connection therewith and may not be relied upon as an indication that such an offer will be provided in the future. Where indicated, this presentation may contain information derived from sources other than Stifel. While we believe such information to be accurate and complete, Stifel does not guarantee the accuracy of this information. This material is based on information currently available to Stifel or its sources and is subject to change without notice. Stifel does not provide accounting, tax or legal advice; however, you should be aware that any proposed indicative transaction could have accounting, tax, legal or other implications that should be discussed with your advisors and /or counsel as you deem appropriate.



Glendale Police Department Chief Jeffrey Beaton

Memo

To: Mayor Mike Wilcox & Board of Aldermen
From: Chief Jeffrey Beaton
CC: City Administrator Frank Johnson
Date: November 26, 2025
Re: Proposed Updates to Bike Ordinances

Mayor Wilcox & Glendale Board of Aldermen,

As you know, we have been reviewing and researching our current bicycle ordinances with the intent of proposing some changes to update them due to recent complaints about electric bicycles and other play devices causing hazards on the roadway. I found that many other municipalities (e.g. Creve Coeur, Olivette & Richmond Heights) have had similar issues and some have made significant updates to their ordinances as well, which we considered in preparing these suggested changes.

What I did find is that our current ordinances lacked detailed definitions and content as they relate to electronic bicycles. Bicycle regulations were covered in two (2) separate chapters of our Glendale Municipal Codes (Chapter 340 and 375). For clarity within our codes, I suggest combining them all into one (1) chapter (Chapter 375). All of the definitions would be detailed in Section 375.010. This would include adding electronic bicycles, electric personal assistive mobility devices, scooters, play vehicles, motorized play vehicles, and non-motorized play devices.

PROPOSED UPDATES

- **Update and clarify the definitions** to include the many different types of bicycles and play devices that we may encounter.
- **Add a “protective head gear requirement”** for every person riding or operating a bicycle, motorized bicycle, electric bicycle or using in-line skates, roller blades, skateboards or electric personal assistive mobility device on a public roadway.
- **Add a “parental responsibility”** clause within the ordinances as well. The protective head gear requirement and parental responsibility clause could be used as key educational promotions to encourage parents and their children to be aware of all of the bicycle regulations and to promote safe operations of all bikes and devices defined within the chapter.

- **Include regulations for “use of the right-of-way”** while riding or operating a bicycle, motorized bicycle or electronic bicycle of the roadway. This could include limiting the use of play vehicles (motorized or non-motorized) on public streets except when crossing the roadway.

ENFORCEMENT OF REGULATIONS

Enforcement of any ordinances or regulations to minors (anyone 16 years of age or younger) does present some challenges because they cannot be issued a citation to appear in our municipal court. Most juvenile violations must be forwarded to the St. Louis County Family/Juvenile Court. Therefore, educational campaigns would be key for promoting compliance for all bicycle and play devices regulations. However, the addition of the parental responsibility clause could be used for repeating offenders causing serious hazards on public roadways.

Sincerely,
Chief Jeff Beaton



Internal Memorandum

TO: Frank Johnson, City Administrator
FROM: Terry Jones, Public Works Superintendent *TJ*
DATE: November 4, 2025
RE: Public Works Mutual Aid Agreement

Frank,

Like the Police and Fire communities, local Public Works agencies have developed a Mutual Aid Agreement to facilitate the requesting and providing of assistance among participating municipalities during natural or manmade disasters.

The Agreement defines the procedures for requesting and providing mutual aid, establishes payment terms between the recipient and provider of aid, and clarifies the roles and responsibilities of all involved parties.

Participation in this Agreement is non-binding—if aid is requested from Glendale, the city is not obligated to respond. There is also no cost to Glendale for participation unless aid is provided, in which case the recipient reimburses the provider for personnel, equipment, and materials costs.

Currently, 15 municipalities are enrolled in the Agreement. Municipalities wishing to become signatories must adopt the Agreement by Ordinance and submit their signed documents by February 6, 2026.

Given the increase in natural disasters over the past decade, it is possible that Glendale may one day require assistance. Moreover, it is both prudent and expected that we support neighboring communities when feasible.

For these reasons, I recommend that the city enter into the Public Works Mutual Aid Agreement.

Please let me know if you have any questions.

AN ORDINANCE APPROVING AND AUTHORIZING THE CITY OF GLENDALE, MISSOURI, TO ENTER INTO THE PUBLIC WORKS EMERGENCY RESPONSE MUTUAL AID AGREEMENT AND AUTHORIZING THE EXECUTION OF SAID AGREEMENT ON BEHALF OF THE CITY.

WHEREAS, Section 44.090, RSMo, authorizes municipalities to cooperate with other municipalities to make the most efficient use of their resources on a basis of mutual cooperation; and

WHEREAS, local public works agencies in the St. Louis region have developed a Public Works Emergency Response Mutual Aid Agreement to facilitate the requesting and providing of assistance among participating municipalities during natural or manmade disasters; and

WHEREAS, the Agreement establishes the procedures for requesting and providing aid, clarifies the roles and responsibilities of the parties, and provides for reimbursement of personnel, equipment, and material costs when assistance is rendered; and

WHEREAS, participation in the Agreement is non-binding and does not obligate the City of Glendale to respond to requests for aid when the City determines in good faith that it is necessary to withhold resources to provide reasonable and adequate protection for the City of Glendale, but allows the City to both request and provide assistance when feasible and appropriate; and

WHEREAS, the Board of Aldermen finds it is in the best interest of the citizens of Glendale to participate in this cooperative Agreement to ensure the availability of mutual assistance during public works emergencies and to support neighboring communities when possible.

NOW, THEREFORE BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF GLENDALE, MISSOURI, AS FOLLOWS:

SECTION ONE: The Board of Aldermen of the City of Glendale hereby approves the Public Works Emergency Response Mutual Aid Agreement in substantially the form attached hereto as Exhibit A.

SECTION TWO: The City shall, and the Mayor and other appropriate officers, agents, and employees of the City are hereby authorized to sign the Agreement in substantially the form attached hereto as Exhibit A and to take such further actions and execute and deliver such other documents, certificates, and instruments as may be necessary or desirable to carry out and comply with the intent of this Ordinance.

SECTION THREE: In the event any word, words, phrase, phrases, sentence, sentences, paragraph, paragraphs, section, sections contained and appearing in this ordinance, shall be held or declared invalid, unlawful or unconstitutional for any cause or reason, then it is hereby declared that the remaining such portions and provisions of this ordinance shall be and remain unaffected thereby and shall remain in full force and effect.

SECTION FOUR: This Ordinance shall be in full force and effect from and after its passage and approval.

Read two times and finally passed by the Board of Aldermen of the City of Glendale, Missouri,
this ____ day of _____, 2025.

Michael A. Wilcox
Mayor, City of Glendale

ATTEST:

Frank Johnson
City Administrator/City Clerk

PUBLIC WORKS MUTUAL AID AGREEMENT – FEBRUARY 6, 2026

This Public Works Emergency Response Mutual Aid Agreement (hereinafter “Agreement”) is entered into by each of the entities that executes and adopts the understandings, commitments, terms, and conditions contained herein:

WHEREAS, Section 44.090 of the Missouri Revised Statutes authorizes municipalities to cooperate with other municipalities to make the most efficient use of their resources on a basis of mutual cooperation; and

WHEREAS, municipalities are vulnerable to a variety of natural and technological disasters and recognizing this vulnerability, this Agreement’s intended purposes are to:

- (1) Reduce damage, injury, and loss of life and property;
- (2) Prepare for prompt and efficient rescue, care, and treatment of threatened or affected persons;
- (3) Provide for the rapid and orderly rehabilitation of persons and restoration of property; and
- (4) Provide for cooperation and coordination of activities relating to emergency and disaster mitigation, preparedness, response, and recovery; and

WHEREAS, the parties to this Agreement and the State of Missouri have recognized the importance of coordination and cooperation between local governments; and

WHEREAS, pursuant to Section 44.090 of the Missouri Revised Statutes, entities entering into cooperative mutual aid and assistance agreements may include provisions for the receipt or furnishing of services or the joint exercise of any power or duty required or authorized by law; and

WHEREAS, the entities which have chosen to become signatories to this Agreement wish to provide mutual aid and assistance among one another during times of disaster or public works emergencies; and

WHEREAS, it is recognized and accepted by the entities which have chosen to become signatories to this Agreement, that municipalities can best serve their constituencies through cooperation and sharing of resources, thereby maximizing utilization and minimizing expense for redundant equipment and resources.

PUBLIC WORKS MUTUAL AID AGREEMENT – FEBRUARY 6, 2026

THEREFORE, pursuant to Section 44.090 of the Missouri Revised Statutes, the undersigned entities agree to enter into this Agreement for cooperative and reciprocal public works emergency response aid and assistance, with this Agreement embodying the understandings, commitments, terms, and conditions for said aid and assistance, as follows:

SECTION I: DEFINITIONS

The following definitions will apply to the terms appearing in this Agreement.

A. "AID AND ASSISTANCE" includes, but is not limited to, personnel, equipment, facilities, services, supplies.

B. "AUTHORIZED REPRESENTATIVE" means an entity's employee who has been authorized, in writing by that entity, to request, to offer, or to otherwise provide aid and assistance under the terms of this Agreement.

The list of Authorized Representatives for each entity shall be attached to the executed copy of this Agreement. (In the event of a change in personnel, unless otherwise notified, the presumption will be that the successor to the employee's position will be the authorized representative.)

C. "DISASTER" means a calamitous event threatening loss of life or significant loss or damage to property, including, but not limited to flood, hurricane, tornado, dam break, or other naturally-occurring catastrophe or man-made accidental, military, or paramilitary event.

D. "MUTUAL AID RESOURCE LIST" means the list provided by each entity listing equipment and other resources an entity has available for aid and assistance.

E. "ENTITY" means a governmental entity which has adopted and executed this Agreement.

F. "PROVIDER" means the entity which has received a request to furnish aid and assistance from another entity in need (the "Recipient") and has agreed to provide the aid and assistance requested. The Provider shall be represented by the authorized representative of the local agency charged with recovery, repair and operational activities including, but not limited to, opening of public ways; removal of debris; building of protective barriers; management of physical damage to structures and terrain; transportation of persons, supplies, and equipment; and repair and operation of municipal facilities.

PUBLIC WORKS MUTUAL AID AGREEMENT – FEBRUARY 6, 2026

G. "RECIPIENT" means the entity setting forth a request for aid and assistance to another entity (the "Provider"). The Recipient shall be represented by the authorized representative of the local agency requesting recovery, repair and operational activities including, but not limited to, opening of public ways; removal of debris; building of protective barriers; management of physical damage to structures and terrain; transportation of persons, supplies, and equipment; and repair and operation of municipal facilities.

**SECTION II: INITIAL RECOGNITION OF PRINCIPLE BY ALL PARTIES;
AGREEMENT PROVIDES NO RIGHT OF ACTION FOR THIRD PARTIES**

A. As this is a reciprocal contract, it is recognized that any entity to this Agreement may be requested by another entity to be a Provider. It is mutually understood that each entity's foremost responsibility is to its own citizens. The provisions of this Agreement shall not be construed to impose an unconditional obligation on any entity to provide aid and assistance pursuant to a request from another entity.

Accordingly, when aid and assistance have been requested, an entity may in good faith withhold the resources necessary to provide reasonable and adequate protection for its own community, by deeming itself unavailable to respond and so informing the Recipient.

B. Given the finite resources of any jurisdiction and the potential for each entity to be unavailable for aid and assistance at a given point in time, the parties mutually encourage each other to enlist other entities in mutual aid and assistance efforts and to enter into such agreements accordingly. Concomitantly, the parties fully recognize that there is a highly meritorious reason for entering into this Agreement, and accordingly shall attempt to render assistance in accordance with the terms of this Agreement to the extent possible.

C. All functions and activities performed under this Agreement are hereby declared to be governmental functions conducted pursuant to the powers conferred by Missouri Revised Statutes. Functions and activities performed under this Agreement are carried out for the benefit of the general public and not for the benefit of any specific individual or individuals. Accordingly, this Agreement shall not be construed as or deemed to be an agreement for the benefit of any third parties or persons and no third parties or persons shall have any right of action under this Agreement for any cause whatsoever. All immunities provided by law shall be fully applicable as elaborated upon in Section XI of this Agreement.

SECTION III: BIENNIAL REVIEW

The authorized representatives of each entity shall meet not less than biennially (every two years) to review the Agreement and, if applicable, discuss recommendations to be made to their respective governing bodies for amendments to the Agreement pursuant to Section XIII of this Agreement. Such reviews will be scheduled during the first quarter of each odd numbered calendar year. A current Mutual Aid Resource List shall be resubmitted at each of the biennial reviews.

SECTION IV: PROCEDURES FOR REQUESTING ASSISTANCE

Mutual aid and assistance shall not be requested unless the resources currently available are deemed inadequate by Recipient. When Recipient becomes affected by a disaster, or otherwise deems its resources inadequate to address an emergency response, recovery, or an operational need it may request mutual aid and assistance by communicating the request directly to one or more Providers on the Mutual Aid Resource List, indicating the request is made pursuant to this Agreement. The request shall be followed as soon as practicable by a written confirmation of that request. All requests for mutual aid and assistance shall be transmitted as set forth below.

A. METHOD OF REQUEST FOR MUTUAL AID AND ASSISTANCE: Recipient shall directly contact Provider's authorized representative, setting forth the information in paragraph B of this Section. All communications shall be conducted directly between Recipient and Provider. Recipient shall be responsible for the costs and expenses incurred by all Providers providing aid and assistance pursuant to the provisions of this Agreement as noted in Section VIII of this Agreement.

B. REQUIRED INFORMATION: Each request for aid and assistance shall be accompanied by the following information, in writing or by any other available means, to the extent known:

(1) Condition and Status: A general description summarizing the condition necessitating the request for aid (i.e., whether the condition is planned, imminent, in progress, or has already occurred) and of the damage sustained to date;

(2) Services: Identification of the service function(s) for which assistance is needed and the particular type of aid and assistance needed;

PUBLIC WORKS MUTUAL AID AGREEMENT – FEBRUARY 6, 2026

(3) Aid and Assistance: The amount and type of personnel, equipment, materials, and supplies needed and a reasonable estimate of the length of time they will be needed;

(4) Facilities: The need for sites, structures, or buildings outside Recipient's geographical limits to serve as staging areas for incoming emergency goods and services;

(5) Meeting Time and Place: An estimated time and a specific place for a representative of Recipient to meet the personnel and resources of any Provider.

C. STATE AND FEDERAL ASSISTANCE: In the event of an expected declaration of local emergency and if the severity of the event is expected to exhaust the reasonably available resources on the Mutual Aid Resource List, then the Recipient shall be responsible for notifying the appropriate agencies or coordinating requests for state and/or federal assistance.

SECTION V: PROVIDER'S ASSESSMENT OF AVAILABILITY OF RESOURCES AND ABILITY TO RENDER ASSISTANCE

A. When contacted by a Recipient in need, Provider's authorized representative shall assess Provider's own local situation in order to determine if personnel, equipment, and other resources are available. If Provider's authorized representative determines that Provider has available resources and agrees to provide the aid and assistance requested, Provider's authorized representative shall so notify the Recipient. Provider shall complete a written acknowledgment regarding the aid and assistance to be rendered (or a rejection of the request) and shall transmit it by the most efficient practical means to the Recipient for a final response.

Provider's acknowledgment shall contain the following information:

(1) In response to the items contained in the request, an acknowledgment of the personnel, equipment, and other resources to be sent;

(2) The projected length of time such personnel, equipment, and other resources will be available to serve Recipient, particularly if the period is projected to be shorter than one week (as provided in Section VII of this Agreement.);

(3) The estimated time when the aid and assistance provided will arrive at the location designated by the authorized representative of the Recipient;

PUBLIC WORKS MUTUAL AID AGREEMENT – FEBRUARY 6, 2026

(4) The name of the person(s) to be designated as Provider's supervisory personnel (pursuant to Section VI of this Agreement).

B. Nothing in this section shall be deemed to unconditionally require any entity to this Agreement to provide aid and assistance to any Recipient. Each entity has the right to reject any request for aid and assistance.

SECTION VI: SUPERVISION AND CONTROL

A. Provider shall designate contact persons/coordinators among its employees sent to render aid and assistance to Recipient. As soon as practicable, Recipient shall assign work tasks to Provider's contact persons/coordinators, and unless specifically instructed otherwise, Recipient shall have the responsibility for coordinating communications between Provider's contact persons/coordinators and Recipient.

B. Based upon such assignments set forth by Recipient, Provider's contact persons/coordinators shall:

(1) Have the authority to assign work and establish work schedules for Provider's personnel. Provider should be prepared to furnish communications equipment sufficient to maintain communications among its respective operating units, and if this is not possible, Provider shall notify Recipient accordingly;

(2) In accordance with Section VIII of this Agreement, maintain a log of daily personnel time records, material records, equipment hours, and other expenses;

(3) Report work progress to Recipient at mutually agreed upon intervals.

C. Provider is to provide adequate supervision and control of Provider's personnel as necessary to comply with the workers compensation laws of Missouri and Section X of this Agreement.

D. When equipment and vehicles are supplied, they should be operated by qualified employees of the Provider agency whenever possible. However, this should not restrict any agency from operating equipment or vehicles when qualified operators of the providing agency are not available for that purpose with the consent of the Provider.

**SECTION VII: LENGTH OF TIME FOR AID AND ASSISTANCE;
RENEWABILITY; RECALL**

A. Unless otherwise provided, the duration of Provider's aid and assistance shall be presumed to be for an initial period of not more than seventy two (72) hours. Thereafter, assistance may be extended as the situation warrants for periods agreed upon by the authorized representatives of Provider and Recipient. The seventy two hour period and any other agreed upon time periods shall start when the aid and assistance departs from Provider's location with the intent of going to Recipient's location. The aid and assistance shall end when the aid and assistance returns to Provider's location and no further expectation of aid and assistance exists between Provider and Recipient.

B. In accordance with Section II of this Agreement, Provider's aid and assistance shall remain subject to recall by Provider to provide for its own citizens if circumstances so warrant. Provider shall make a good faith effort to provide at least twenty-four (24) hours advance notification to Recipient of Provider's intent to terminate portions of or all aid and assistance, unless such notice is not practicable, in which case as much notice as is reasonable under the circumstances shall be provided.

SECTION VIII: COST DOCUMENTATION & REIMBURSEMENT

A. PERSONNEL - Provider shall continue to pay its employees according to its then prevailing ordinances, rules, regulations, and collective bargaining agreements. At the conclusion of the period of aid and assistance, the Provider shall document all direct and indirect payroll costs plus any taxes and employee benefits which are measured as a function of payroll (i.e.; FICA, unemployment, retirement, etc.).

B. PROVIDER'S TRAVELING EMPLOYEE NEEDS - Provider shall document the basic needs of Provider's traveling employees, such as reasonable out-of-pocket costs and expenses of Provider's personnel, including, but not limited to, transportation expenses for travel to and from the stricken area during the period of aid and assistance.

C. EQUIPMENT - Provider shall document the use of its equipment during the period of aid and assistance including, but not limited to, all repairs to its equipment as determined necessary by its on-site supervisor(s) to maintain such equipment in safe and operational condition, fuels, miscellaneous supplies, and repairs directly caused by provision of the aid and assistance.

PUBLIC WORKS MUTUAL AID AGREEMENT – FEBRUARY 6, 2026

D. MATERIALS AND SUPPLIES - Provider shall document the types and amounts of all materials and supplies furnished by it and used or damaged during the period of aid and assistance.

E. REIMBURSEMENT OF COSTS – Provider’s costs as documented in this Section will be reimbursed by Recipient. Provider shall provide a summary of all costs to Recipient within sixty days of the end of an event. Recipient will provide payment to Provider in full within ninety days of receipt of the cost summary.

SECTION IX: RIGHTS AND PRIVILEGES OF PROVIDER'S EMPLOYEES

Whenever Provider's employees are rendering aid and assistance pursuant to this Agreement, such employees shall retain the same powers, duties, immunities, and privileges they would ordinarily possess if performing their duties within the geographical limits of Provider.

Whenever Provider’s employees are rendering aid and assistance pursuant to this Agreement, such employees shall be subject to all provisions of law as if they were providing service within the geographical limits of Provider

SECTION X: PROVIDER'S EMPLOYEES COVERED AT ALL TIMES BY PROVIDER'S WORKERS' COMPENSATION POLICY

Recipient shall not be responsible for reimbursing any amounts paid or due as benefits to Provider's employees due to personal injury or death occurring during the period of time such employees are engaged in the rendering of aid and assistance under this Agreement. It is mutually understood that Recipient and Provider shall be responsible for payment of such workers' compensation benefits only to their own respective employees. Further, it is mutually understood that Provider will be entirely responsible for the payment of workers' compensation benefits to its own employees.

SECTION XI: IMMUNITY

All activities performed under this Agreement are hereby declared to be governmental functions and the liability of both Provider and Recipient shall be governed by Missouri law and all grants of immunity pursuant to Section 537.600 of the Missouri Statutes shall apply.

SECTION XII: PARTIES MUTUALLY AGREE TO HOLD EACH OTHER HARMLESS

Each entity (as indemnitor) agrees, to the extent permitted by law, to protect, defend, indemnify, and hold all other parties (as indemnitees), and their officers, employees, and agents, free and harmless from and against any and all losses, penalties, damages, assessments, costs, charges, professional fees, and other expenses or liabilities of every kind including, but not limited to, attorney's fees and costs of litigation arising out of or relating to any and all claims, liens, demands, obligations, actions, proceedings, or causes of action of every kind in connection with or arising out of indemnitor's negligent or intentional acts and errors and/or omissions. Indemnitor further agrees to investigate, handle, respond to, provide defense for, and defend any such claims, etc. at indemnitor's sole expense and agrees to bear all other costs and expenses related thereto. To the extent that immunity does not apply, each entity shall bear the risk of its own actions, as it does with its day-to-day operations, and determine for itself what kinds of insurance, and in what amounts, it should carry. Each entity understands and agrees that any insurance protection obtained shall in no way limit the responsibility to indemnify, keep, and save harmless the other parties to this Agreement.

SECTION XIII: AMENDMENTS; ADDITIONAL MEMBERS

A. MANNER - This Agreement may be amended at any time by (1) unanimous consent of the parties as determined by the governing units of the parties or (2) upon the mutual written consent of the Recipient and Provider.

B. ADDITION OF OTHER ENTITIES - Additional entities may become parties to this Agreement upon: (1) acceptance and execution of this Agreement; (2) sending the executed Agreement to all parties; and (3) sending a copy of its completed Mutual Aid Resource List to each of the other parties.

SECTION XIV: INITIAL DURATION OF AGREEMENT; RENEWAL; TERMINATION

This Agreement shall be binding for not less than one (1) year from its effective date. Thereafter, this Agreement shall automatically renew annually. However, any entity may withdraw from the Agreement at any time by written notification from Authorized Representative served personally or by registered mail upon all parties. The withdrawal shall not be effective until sixty (60) days after notice thereof has been served upon or sent to all other parties. An entity's withdrawal from this Agreement shall not affect an entity's liability or

PUBLIC WORKS MUTUAL AID AGREEMENT – FEBRUARY 6, 2026

obligation under the terms of this Agreement incurred hereunder. Once the withdrawal is effective, the withdrawing entity shall no longer be a party to this Agreement, but this Agreement shall continue to exist among the remaining entities. The Agreement may be terminated at any time after the initial duration of the Agreement by unanimous consent of the parties as determined by the governing units of the parties.

SECTION XV: HEADINGS

The headings of various sections and subsections of this Agreement have been inserted for convenient reference only and shall not be construed as modifying, amending, or affecting in any way the express terms and provisions of this Agreement or their interpretation.

SECTION XVI: SEVERABILITY ----- EFFECT ON OTHER AGREEMENTS

Should any clause, sentence, provision, paragraph, or other part of this Agreement be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, or invalidate the remainder of this Agreement. Each of the parties declares that it would have entered into this Agreement irrespective of the fact that any one or more of this Agreement's clauses, sentences, provisions, paragraphs, or other parts have been declared invalid. Accordingly, it is the intention of the parties that the remaining portions of this Agreement shall remain in full force and effect without regard to the clause(s), sentence(s), provision(s), paragraph(s), or other part(s) invalidated.

SECTION XVII: EFFECTIVE DATE

This Agreement shall be effective upon proper approval and execution hereof by at least two entities. The effective date shall be the date upon which the second entities executed the Agreement. As to all subsequently added entities, the effective date shall be the date upon which the newly added entities properly executed the Agreement.

The Agreement shall be executed by all members and forwarded to the City of Chesterfield for compilation and maintenance. The Agreement may be sent via US Mail or Email PDF.

PUBLIC WORKS MUTUAL AID AGREEMENT – FEBRUARY 6, 2026

NOW THEREFORE, in acknowledgment of the acceptance of this Agreement, each of the parties have caused this Public Works Emergency Response Mutual Aid Agreement to be duly executed in its name and behalf by its chief executive officer, who has signed accordingly with seals affixed and attested with concurrence of a majority of its governing board, as of the date set forth in this Agreement.

City of _____

Ordinance or Resolution Number _____

By: _____

Date: _____

Title: _____

Attest: _____

Date: _____

Title _____

PUBLIC WORKS MUTUAL AID AGREEMENT - FEBRUARY 6, 2026

City of Glendale

Resource List

| <u>Resource</u> | <u>Number</u> |
|---------------------------|---------------------------------------|
| Arrow Boards | |
| Backhoes | 1 |
| Bucket Trucks | 0 - tow behind platform - 52' |
| Chainsaws | 5 |
| Changeable Message Boards | 2 |
| Chippers | 1 |
| Dump Trucks | 3 |
| Front End Loader | 0 |
| Generators | 0 |
| Light Towers | 0 |
| Mini Excavators | 0 |
| Skid Steers | 1 |
| Street Sweeper | 0 - sweeper attachment for skid steer |

PUBLIC WORKS MUTUAL AID AGREEMENT - FEBRUARY 6, 2026

City of Glendale

DULY AUTHORIZED REPRESENTATIVE(S)

Name: Terry Jones Title: Public Works Superintendent

Address: 721 Bismark Ave

City/State/Zip: Glendale, MO 63122

Office Phone: 314-968-8157 Cell Phone: 314-575-3282

E-Mail: tjones@glendalemo.org

Name: Brandon Trusty Title: Public Works Foreman

Address: 721 Bismark Ave

City/State/Zip: Glendale, MO 63122

Office Phone: 314-968-8157 Cell Phone: 314-540-9310

E-Mail: btrusty@glendalemo.org

Name: Frank Johnson Title: City Administrator

Address: 424 N. Sappington Rd

City/State/Zip: Glendale, MO 63122

Office Phone: 314-965-3600 Cell Phone: _____

E-Mail: fjohnson@glendalemo.org

MUTUAL AID CONTACT INFORMATION – 5/27/2025

| | | | |
|--|--|---|--|
| Ballwin 200 Park Dr Ballwin, MO 63011 (PW) | Rob Farek; Superintendent of Public Works Phone: (636) 227-9000 After Hours: (314)482-7127 rfarek@ballwin.mo.us | Jim Link; Director of Public Works Phone: (636) 227-9000 After Hours: (314) 220-5519 jlink@ballwin.mo.us | Eric Sterman; City Administrator Phone: (636) 227-9000 After Hours: (314) 369-6540 esterman@ballwin.mo.us |
| Brentwood 8330 Manchester Rd Brentwood, MO 63144 | Dan Gummshheimer, Public Works Dir Phone: 314-963-8642 After Hours: dgummshheimer@brentwoodmo.org | Kyle Allen, PW and Sanitation Supervisor Phone: 314-963-8642 After Hours: 314-662-2794 Kallen@brentwoodmo.org | Eric Lake, Project Manager Phone: 314-963-8642 After Hours: 314-662-6035 elake@brentwoodmo.org |
| Chesterfield 690 Chesterfield Pkwy W Chesterfield, MO 63017 | David Barley; Supt. Of Maintenance Ops Phone: (636) 812-9608 After Hours: (314) 814-6023 dbarley@chesterfield.mo.us | James Eckrich; Public Works Director Phone: (636) 537-4764 After Hours: (314) 680-9803 jeckrich@chesterfield.mo.us | Mike Geisel; City Administrator Phone: (636) 537-4760 After Hours: (314) 680-9802 mgeisel@chesterfield.mo.us |
| Clayton 10 N Bemiston Ave Clayton, MO 63105 | Matt Malick; Director of Public Works Phone: (314) 290-8547 After Hours: (314) 704-6288 mmalick@claytonmo.gov | John Wulf; Assistant Director of PW Phone: (314) 290-8546 After Hours: (314) 605-1022 jwulf@claytonmo.gov | Michael Leady; Public Works Supt Phone: (314) 290-8550 After Hours: (314) 565-0251 mleady@claytonmo.gov |
| Des Peres 12325 Manchester Rd Des Peres, MO 63131 | Stephen Meyer; Director of Public Works Phone: (314) 835-6133 After Hours: (314) 640-1883 smeyer@desperesmo.org | Dave Hahn; Street Superintendent Phone: (636) 299-6608 After Hours: (314) 440-0408 dhahn@desperesmo.org | Dave Mieger; Streets Foreman Phone: (314) 799-2503 After Hours: (314) 799-2503 dmieger@desperesmo.org |
| Ellisville 1 Weis Ave Ellisville, MO 63011 | Grant Lay; Field Supervisor Phone: (636) 591-6666 After Hours: (217) 430-0989 glay@ellisville.mo.us | Mike Hartwig; Asst City Engineer Phone: (636) 227-9660 After Hours: (314) 280-5483 mhartwig@ellisville.mo.us | Bill Schwer, City Manager Phone: (636) 227-9660 After Hours: (314) 228-8527 bschwer@ellisville.mo.us |
| Frontenac 10555 Clayton Rd Frontenac, MO 63131 | Jeff Wappelhorst; Director of Public Works Phone: (314) 994-0646 After Hours: (314) 393-7481 Jwappelhorst@cityoffrontenac.org | James Griffin; Foreman of Public Works Phone: (314) 994-9861 After Hours: (314) 393-7540 Jim@cityoffrontenac.org | Jaysen Christensen; City Admin Phone: 314-373-6503 After Hours: 314-228-8527 jchristensen@cityoffrontenac.org |
| Ladue 9345 Clayton Rd Ladue, MO 63124 | Anne Lamitola; Director of Public Works Phone: (314) 993-5665 After Hours: (314) 623-3552 alamitola@cityofladue-mo.gov | Scot Bollinger; Public Works Supt. Phone: (314) 993-5665 After Hours: (314) 737-1422 sbollinger@cityofladue-mo.gov | Craig Schwalbert, Crew Leader Phone: (314) 993-5665 After Hours: (314) 302-5485 cschwalbert@cityofladue-mo.gov |
| Manchester 14318 Manchester Rd Manchester, MO 63011 | Errol Tate; Public Works Director Phone: (636) 227-1385 ext. 154 After Hours: (314) 913-0156 etate@manchestermo.gov | Todd Welker; Public Works Supv. Phone: (636) 227-1385 ext. 130 After Hours: (314) 393-2104 twelker@manchestermo.gov | Justin Klocke; City Administrator Phone: (636) 227-1385 ext. 106 After Hours: (573) 205-1213 jklocke@manchestermo.gov |
| Maryld Hts 11911 Dorsett Rd Maryland Hgts 63043 | Cliff Baber; Director of Public Works Phone: (314) 738-2258 After Hours: (314) 393-1436 cbaber@marylandheights.com | James Phillips; Operations Manager Phone: (314) 738-2277 After Hours: (314) 486-2375 Jphillips@marylandheights.com | |
| Olivette 1200 N Price Rd Olivette, MO 63132 | Bruce McGregor; Director of Public Works Phone: (314) 994-2451 After Hours: (314) 568-2663 BMcGregor@OlivetteMO.com | Walter Taylor; Public Works Crew Leader Phone: (314) 993-0252 After Hours: (314) 448-3480 WTaylor@OlivetteMO.com | |
| O'Fallon 100 N Main St O'Fallon, MO 63366 | Steve Bender; Director of Public Works Phone: (636) 379-5560 After Hours: (314) 568-0643 sbender@ofallon.mo.us | Jay Herigodt; Assistant Director of PW Phone: (636) 379-3801 After Hours: (314) 581-7219 jherigodt@ofallon.mo.us | |
| Univ. City 6801 Delmar Blvd Univ. City, MO 63130 | VACANT; Streets Superintendent Phone: (314) 505-8585 After Hours: TBD First initial last name@ucitymo.org | Darin Girdler; Director of Public Works Phone: (314) 505-8572 After Hours: (618) 971-8276 dgirdler@ucitymo.org | |
| Valley Park 320 Benton St Valley Park, MO 63088 | Gerald Martin; Public Works Director Phone: (636) 225-5171 After Hours: (314) 565-4086 gmartin@valleyparkmo.org | Nathan Schauf; City Administrator Phone: (636) 225-5171 After Hours: (636) 215-3173 Nschauf@valleyparkmo.org | Chandra Webster, Mayor Phone: (314) 448-6465 After Hours: (314) 448-6465 Not provided |
| Wentzville 1001 Schroeder Creek Wentzville, MO 63385 | Daryl Hampel; Director of Public Works Phone: (636) 639-2030 After Hours: (636) 538-3280 Daryl.Hampel@wentzvillemo.gov | Kevin Ell; Streets & Signals Superintendent Phone: (636) 290-6190 After Hours Phone: Same Kevin.Ell@wentzvillemo.gov | Douglas Lee, City Administrator Phone: (314) 220-4571 Douglas.Lee@wentzvillemo.gov |
| St. Louis County PW | Stephanie Leon Streeter; Director Phone: (314) 615-8119 After Hours: (314) 269-4347 sleonstreeter@stlouiscountymo.gov | Craig Boyles, Mg of Fleet / Disaster Coord Phone: (314) 615-6289 After Hours: (314) 615-6289 cboyles@stlouiscountymo.gov | Jeremy Faust; Safety Manager Phone: (314) 615-8502 After Hours: (314) 399-5686 jfaust@stlouiscountymo.gov |
| St. Louis County EM | Michelle Ryan; OEM Director Phone: (314) 615-9508 Phone: (314) 598-0540 mryan@stlouisco.com | Matt Gabrian; Deputy Director Phone: (314) 267-4144 Cell: (314) 267-4144 mgabrian@stlouiscountymo.gov | |

MODOTTraffic Management Center
Staffed 24/7/365
314-275-1500

| Cities | Backhoes | Bucket Trucks | Chainsaws | Chippers | Generators | Light Towers | Skid Steers | Traffic Control Devices | Wheel Loaders |
|---------------|-----------------|----------------------|------------------|-----------------|-------------------|---------------------|--------------------|---------------------------------|----------------------|
| Ballwin | 1 | 2 | 8 | 2 | 5 | 0 | 6 | 2 CMBs | 1 |
| Brentwood | 1 | 0 | 10 | 1 | 2 | 0 | 1 | 1 Arrow | 0 |
| Chesterfield | 2 | 2 | 10 | 5 | 5 | 1 | 8 | 2 Arrow, 2 CMBs | 1 |
| Clayton | 0 | 3 | 18 | 2 | 4 | 1 | 3 | 5 CMBs | 1 |
| Des Peres | 2 | 1 | 8 | 1 | 1 | 0 | 2 | 2 CMB | 0 |
| Ellisville | 2 | 2 | 13 | 2 | 2 | 1 | 3 | 5 CMBs | 0 |
| Frontenac | 1 | 0 | 2 | 1 | 0 | 0 | 1 | 0 | 0 |
| Ladue | 1 | 0 | 10 | 0 | 1 | 0 | 2 | 1 CMB | 2 |
| Manchester | 2 | 1 | 9 | 2 | 5 | 0 | 3 | 1 CMB | 0 |
| Maryland Hts | 1 | 2 | 8 | 2 | 2 | 1 | 4 | 3 CMBs | 1 |
| Olivette | 2 | 1 | 5 | 1 | 2 | 0 | 1 | 0 | 0 |
| O'Fallon | 3 | 2 | 12 | 1 | 9 | 0 | 11 | 6 CMBs, 3 Arrow | 3 |
| Univ. City | 0 | 1 | 3 | 1 | 1 | 0 | 1 | 0 | 2 |
| Valley Park | 1 | 1 | 6 | 1 | 3 | 0 | 2 | 1 CMB's | 0 |
| Wentzville | 2 | 1 | 5 | 1 | 2 | 1 | 4 | 8 CMB, 2 Arrow, 2 Port Traf Sig | 1 |

AN ORDINANCE APPROVING AN INTERGOVERNMENTAL AGREEMENT WITH THE CITY OF KIRKWOOD, MISSOURI, FOR THE PROVISION OF AMBULANCE SERVICE AND AUTHORIZING THE EXECUTION OF SAID AGREEMENT ON BEHALF OF THE CITY OF GLENDALE, MISSOURI

WHEREAS, the City of Kirkwood (“Kirkwood”) owns and operates three (3) ambulances in order to provide on-scene EMS services and transportation of patients on an emergency basis to area hospitals;

WHEREAS, the provisions of Sections 70.210 through 70.320 of the Missouri Revised Statutes authorize municipalities such as Kirkwood and the City of Glendale, Missouri (“Glendale”), to enter into contracts to provide a common service, including ambulance services;

WHEREAS, pursuant to their authorities under Chapters 67, 79 and 82 of the Missouri Revised Statutes, Kirkwood and Glendale maintain, operate, and have existing contractual arrangements for the operation of ambulance and fire services for the benefit of their residents;

WHEREAS, Glendale provides ambulance and fire services to the City of Warson Woods (“Warson Woods”) for the benefit of their residents;

WHEREAS, Glendale desires to contract with Kirkwood for the provision of ambulance services for persons and businesses located in Glendale and Warson Woods;

WHEREAS, Kirkwood has the ability to render such ambulance services and agrees to provide the subject ambulance services to the persons and businesses located in Glendale and Warson Woods upon certain conditions as set forth in that certain Agreement for Ambulance Service (the “Agreement”), a copy of which is attached hereto as Exhibit A and incorporated herein by reference; and

WHEREAS, the Board of Aldermen of the City of Glendale, Missouri, has determined that it is in the best interest of the City of Glendale and for the benefit of the health, safety and welfare of the residents of Glendale that the City enter into the Agreement in substantially the form attached hereto as Exhibit A.

NOW, THEREFORE BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF GLENDALE, MISSOURI, AS FOLLOWS:

SECTION ONE: The Board of Aldermen of the City of Glendale hereby approves the Agreement for Ambulance Service between the Cities of Kirkwood and Glendale in substantially the form attached hereto as Exhibit A for the provision of ambulance service within the Cities of Glendale and Warson Woods during the term of January 1, 2026 through December 31, 2028.

SECTION TWO: The Mayor and other appropriate officers, agents, and employees of the City are hereby authorized to sign the Agreement in substantially the form attached hereto as Exhibit A, and to take such further actions, and to execute and deliver such other documents, certificates, and instruments as may be necessary or desirable to carry out and comply with the intent of this Ordinance.

SECTION THREE: In the event any word, words, phrase, phrases, sentence, sentences, paragraph, paragraphs, section, sections contained and appearing in this ordinance, shall be held or declared invalid, unlawful or unconstitutional for any cause or reason, then it is hereby declared that the remaining such portions and provisions of this ordinance shall be and remain unaffected thereby and shall remain in full force and effect.

SECTION FOUR: This Ordinance shall be in full force and effect from and after its passage and approval.

Read two times and finally passed by the Board of Aldermen of the City of Glendale, Missouri, this ___ day of _____, 2025.

Michael Wilcox
Mayor, City of Glendale

ATTEST:

Frank Johnson
City Administrator/City Clerk

Exhibit A

AGREEMENT FOR AMBULANCE SERVICE

THIS AGREEMENT FOR AMBULANCE SERVICE (“Agreement”) made this ___ day of _____, 2025 by and between the City of Kirkwood, Missouri, a municipality organized and existing under the laws of the State of Missouri (hereinafter “Kirkwood”) and the City of Glendale, Missouri, a municipality organized and existing under the laws of the State of Missouri (hereinafter “Glendale”).

WITNESSETH:

WHEREAS, Kirkwood owns and operates three (3) ambulances in order to provide on scene EMS services and transport of patients on an emergency basis to area hospitals, and

WHEREAS, the provisions of Sections 70.210 through 70.320 of the Missouri Revised Statutes authorize municipalities such as Kirkwood and Glendale to enter into contracts to provide a common service; and

WHEREAS, pursuant to their authorities under Chapters 67, 79 and 82 of the Missouri Revised Statutes, Kirkwood and Glendale maintain, operate, and have existing contractual arrangements for the operation of ambulance and fire services for the benefit of their residents; and

WHEREAS, Glendale provides ambulance and fire services to the City of Warson Woods for the benefit of their residents; and

WHEREAS, Glendale desires to contract with Kirkwood for the provision of ambulance services for persons and businesses located in Glendale and Warson Woods; and

WHEREAS, Kirkwood has the ability to render such ambulance services, and agrees to provide the subject ambulance services to the persons and businesses located in Glendale and Warson Woods upon certain conditions as set forth herein; and

WHEREAS, Kirkwood has duly enacted and approved Resolution No. _____ authorizing the Mayor to enter into this Agreement on behalf of the City of Kirkwood; and

WHEREAS, Glendale has duly enacted and approved Ordinance No. _____ authorizing the Mayor to execute this Agreement on behalf of the City of Glendale;

NOW, THEREFORE, in consideration of the mutual covenants, promises and conditions hereafter provided, IT IS AGREED by and between Kirkwood and Glendale (individually a “Party” or collectively the “Parties”) as follows:

Section 1.0 Terms for Providing Ambulance Services

- 1.1. Kirkwood shall provide twenty-four (24) hour Emergency ambulance services seven (7) days per week on behalf of Glendale for all such services that originate within the city limits of Glendale and an area in Warson Woods that Glendale has responsibility for contractually (jointly referred to in this section as “Glendale”).

- 1.2. Kirkwood shall provide ambulance services to Glendale at the Advanced Life Support (ALS) level. Kirkwood shall respond to a request for ambulance services with no less than two (2) personnel and at least one (1) such personnel shall be an Emergency Medical Technician-Paramedic (EMT-P).
- 1.3. In providing ambulance services Kirkwood shall provide properly trained and appropriately licensed Emergency Medical Technicians. Kirkwood will provide ambulance services at least to the level of training and quality of care as provided the residents of Kirkwood, Missouri at the time of execution of this Agreement. The ambulance services provided pursuant to this Agreement shall include the services of the Kirkwood's Medical Director. The clinical oversight and clinical protocols for ambulance services provided in Glendale and Warson Woods shall be the same as those provided for ambulance services to persons located in Kirkwood. Kirkwood shall provide ambulance services in Glendale and Warson Woods at least to the level of training and quality of care as provided the persons in Kirkwood.
- 1.4. Glendale agrees to utilize the same Medical Control as Kirkwood to standardize patient care transition between Glendale Fire and Kirkwood. Kirkwood will be responsible for the cost of Medical Control, and this cost is derived on a fee per call basis. Kirkwood will submit incident data to Medical Control on an annual basis for the calculation and invoicing of this fee. Glendale will continue to maintain its licensure through the State of Missouri as an Emergency Medical Response Agency and report data to the State through its ePcr product. Glendale agrees to procure and utilize the same ePcr reporting software (ESO ePcr Suite, including the HDE module) required by the Medical Control agency utilized by Kirkwood.
- 1.5. "Emergency" means a life threatening emergency as determined in accordance with Kirkwood's policies. "Response Time Measurement" means a response time as measured via the Computer Aided Dispatch System of Kirkwood from received until arrival at the Incident Location. "Arrival at the Incident Location" means the moment an ALS City of Kirkwood Ambulance notifies its Dispatch Center that it has arrived at the scene of an Emergency (e.g., the entrance to an apartment building, not merely the entrance to the apartment complex in general; or an actual accident scene not merely an approach location with sight of an accident scene). This Agreement is not intended to modify mutual aid ALS response to all Emergencies by Glendale or other mutual aid agencies.
- 1.6. Kirkwood shall respond to Emergencies originating from Glendale or Warson Woods within nine (9) minutes or less on not less than seventy five percent (75%) of all such response requests in Glendale and Warson Woods and Kirkwood shall respond to Emergencies originating from Glendale or Warson Woods within twelve (12) minutes or less on one-hundred percent (100%) of all such response requests in Glendale and Warson Woods measured on a three-month rolling average period commencing thirty (30) days after the execution of this Agreement.
- 1.7. A Glendale fire apparatus, if in service, shall respond to all EMS calls in the contracted service area. A Glendale fire apparatus arriving on the scene of the incident is considered the same as a City of Kirkwood Ambulance notifying the Dispatch Center that it has arrived at the scene of the Emergency, thus stopping the "Response Time Measurement described in 3.6"

- 1.8. In consideration of the ambulance services provided by Kirkwood pursuant to this Agreement, Kirkwood shall have the right to the funds it receives for service billings and collections resulting from the ambulance services Kirkwood renders, including but not limited to, billings to insurance companies, GEMT Program, Medicare, Medicaid and individuals who receive services pursuant to this Agreement.
- 1.9. Kirkwood shall be responsible for assessing, billing and collecting all costs and payments associated with ambulance services provided pursuant to this Agreement and may charge the nonresident rate set forth in the Ambulance Service Fee Schedule for the City of Kirkwood, as such schedule may be amended from time to time at Kirkwood's sole discretion. Kirkwood will not charge fees for ambulance transport of Glendale employees who are hurt on the job/in the line of duty.
- 1.10. Glendale shall primarily utilize Kirkwood for the performance of all Emergency ambulance services and Kirkwood shall be the primary provider of all Emergency ambulance services originating within Glendale and Warson Woods other than when Kirkwood ambulances are unavailable due to maintenance or responding to other calls or unable to meet the mandated twelve-minute response time whereupon ambulance services may be provided through mutual aid agreements or separate contractual agreements.
- 1.11. Kirkwood shall furnish to Glendale a written report of mutually agreed upon data on at least a quarterly basis. Upon request, a Kirkwood representative will attend Glendale Board of Aldermen meetings and when requested will provide written or oral reports regarding responses in Glendale and Warson Woods in addition to those furnished in the written quarterly report. Reports shall not include any personal health information protected from disclosure pursuant to the *Health Insurance Portability and Accountability Act of 1996* (HIPAA).

Section 2.0 Effective Date, Term and Cancellation

- 2.1. Kirkwood shall begin providing services under this Agreement at 00:00:01 hours on January 1, 2026 ("Effective Date") and, unless cancelled earlier as provided herein, end as 23:59:59 hours on December 31, 2028 (the "Term").
- 2.2. Kirkwood may, in its sole discretion, cancel this Agreement, to be effective as of 23:59:59 hours on any December 31 during the Term hereof, provided that Kirkwood provides written notice to Glendale of its intent to cancel no later than the January 1st immediately preceding the cancellation date.
- 2.3. Glendale may, in its sole discretion, cancel this Agreement, to be effective as of 23:59:59 hours on any December 31 during the Term hereof, provided that Glendale provides written notice to Kirkwood of its intent to cancel no later than the January 1st immediately preceding the cancellation date. In the event the required notice of cancellation hereunder is not provided, Glendale may nonetheless cancel this Agreement and become responsible for its own ambulance services.
- 2.4. If not previously terminated and if neither Party has provided at least a six-month notice prior to the expiration of the Term of its intent not to renew this Agreement, the Term shall automatically renew for consecutive one-year periods.

Section 3.0 Agreement Acknowledgements

- 3.1. Kirkwood will be solely responsible for hiring, employing, training, and managing all Fire department personnel providing ambulance response and transport services as part of this Agreement.
- 3.2. Unless otherwise specified herein, all equipment and facilities owned by Kirkwood and Glendale, respectively, shall continue to be owned by each respective Party and nothing in this Agreement will affect said ownership.

Section 4.0 Limited Liability

- 4.1. Neither Party agrees to indemnify or hold harmless the other Party. The Parties acknowledge that this Agreement does not, and is not intended to, transfer, delegate or assign to the other Party any legal responsibility, duty, obligation or liability associated with any governmental function delegated and/or entrusted to either Party under any existing law or regulation and that Kirkwood and Glendale remain responsible for their own acts and omissions, including the acts and omissions of their officials and employees.
- 4.2. In the event that a claim is made against both Parties it is the intent of both Parties to cooperate in the defense of said claim and to cause their insurers to do likewise. However, both Parties shall have the right to take any and all actions deemed necessary to protect their interests.

Section 5.0 Miscellaneous

- 5.1. If any Party breaches or allegedly breaches its obligations under this Agreement, then the non-breaching Party must give thirty (30) days' written notice to the allegedly breaching Party to cure the breach before any legal action may be brought based on the breach of this Agreement. Any legal action arising from or related to this Agreement must be filed in the St. Louis County Circuit Court, State of Missouri, and the Parties consent to the jurisdiction of said court.
- 5.2. This Agreement contains the entire understanding of the Parties. No modification, amendment or waiver of any of the provisions of this Agreement shall be valid unless in writing, specifically referring hereto and signed by the authorized representatives of both Parties.
- 5.3. Both Parties to this Agreement represent that they have properly authorized this Agreement according to any applicable charter, code or law.
- 5.4. This Agreement and its interpretation shall be governed by Missouri law.
- 5.5. In the event any provision of this Agreement is invalid or unenforceable, such invalid or unenforceable provision shall not invalidate or affect the other provisions of this Agreement which shall remain in effect and be construed as if such provision was not a part hereof, provided that if the invalidation or unenforceability of such provision shall, in the opinion of either Party to the Agreement, have a material effect on such Party's rights or obligations under this Agreement, then the Agreement may be terminated by either Party upon thirty (30) days' written notice by such Party to the other Party.

- 5.6. Nothing herein shall be construed or deemed as a waiver of any rights and immunities of any Party, official or employee under Mo. Rev. Stat. § 537.610.
- 5.7. The Agreement supersedes all other agreements and understandings of the Parties, either oral or written, relating to the subjects hereto. The Agreement shall be binding upon and inure to the benefit of the Parties hereto and their respective successors and assigns.
- 5.8. Each Party shall comply with the privacy and security provisions of the *Health Insurance Portability and Accountability Act of 1996* and the regulations thereunder (“HIPAA”). All Patient medical records shall be treated as confidential so as to comply with all state and federal laws.

IN WITNESS WHEREOF, the Parties have executed this Agreement on the day and year written above.

City of Kirkwood, Missouri

City of Glendale, Missouri

Authorized Officer

Authorized Officer

Title

Title